

## **NOTICE OF MEETING**

### **Employment Committee**

**Wednesday 5 December 2012, 7.30 pm**

**Council Chamber, Fourth Floor, Easthampstead House, Bracknell**

### **To: Employment Committee**

Councillor McLean (Chairman), Councillor Mrs Birch (Vice-Chairman), Councillors Allen, Angell, Davison, Leake, Mrs Temperton and Worrall

### **Non-Voting Co-optee**

Councillor Ward

### **cc: Substitute Members of the Committee**

Councillors Mrs Angell, Blatchford, Brunel-Walker, Ms Brown and Dudley

ALISON SANDERS  
Director of Corporate Services

### **EMERGENCY EVACUATION INSTRUCTIONS**

- 1 If you hear the alarm, leave the building immediately.
- 2 Follow the green signs.
- 3 Use the stairs not the lifts.
- 4 Do not re-enter the building until told to do so.

If you require further information, please contact: Priya Patel  
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**Wednesday 5 December 2012, 7.30 pm**  
**Council Chamber, Fourth Floor, Easthampstead House,**  
**Bracknell**

**AGENDA**

Page No

1. **Apologies**

To receive apologies for absence and to note the attendance of any substitute members.

2. **Declarations of Interest**

Members are requested to declare any Personal Interests. Any Member with a Disclosable Pecuniary Interest in a matter should withdraw from the meeting when the matter is under consideration and should notify the Democratic Services Officer In attendance that they are withdrawing as they have such an interest. If the Disclosable Pecuniary Interest is not entered on the register of Members interests the Monitoring Officer must be notified of the interest within 28 days.

3. **Minutes from previous meeting**

To approve as a correct record the minutes of the meeting of the Committee held on 10 October 2012.

1 - 4

4. **Urgent Items of Business**

Any other items which, pursuant to Section 100B(4)(b) of the Local Government Act 1972, the Chairman decides are urgent.

5. **Staff Survey 2011**

At the last meeting of the Employment Committee, members requested that the Director of Corporate Services be invited to attend this meeting to discuss the Action Plan in further detail.

5 - 10

6. **Pay and Workforce Strategy 2012-15**

The Employment Committee is requested to endorse the attached 6<sup>th</sup> Pay and Workforce Strategy.

11 - 40

7. **Pay Policy Statement 2013-14**

The Committee is asked to endorse the attached Pay Policy Statement, in accordance with the Localism Act 2011.

41 - 78

8. **Minutes of Sub Groups**

The Committee is asked to note the minutes of the Local Joint Committee held on 20 November 2012.

79 - 80

9. **Exclusion of Public and Press (S100A)**

To consider the following motion:

That pursuant to section 100A of the Local Government Act 1972, as amended, and having regard to the public interest, members of the public and press be excluded from the meeting for consideration of the following items which involve the likely disclosure of exempt information under the following category of Schedule 12A of that Act:

- (1) Information relating to any individual (Items 10, 11 and 12)

**Report Containing Exempt Information**

10. **Restructuring the Mayors Office**

The Committee is asked to approve a report around the restructure of the Mayor's Office.

81 - 86

11. **ICT Restructure**

The Committee is asked to approve a report around the restructure of the ICT function.

87 - 90

12. **Flexible Retirement**

A report on flexible retirement is attached for the Committee's consideration.

91 - 94

13. **Date of Next Meeting**

20 March 2013.